

Sindhuja Madabushi

Ph.D. Student, Virginia Tech, Blacksburg, VA, USA

✉ msindhuja@vt.edu

☎ (505) 457-7721

➦ <https://sindhujamadabushi.github.io>

SKILLS

Programming & Databases: Python, C#, Java, SQL, JavaScript, Neo4j, MySQL

ML & Data: PyTorch, TensorFlow, NumPy, Pandas, Matplotlib, Librosa, DiffPrivLib, PyTorch Geometric, NetworkX

Tools: Linux, Git, MPI, HPC Slurm, Jupyter

Cloud & MLOps Tools: AWS, GCP, containerization (Docker, Kubernetes)

Web & Visualization: HTML5/CSS3, Bootstrap, d3.js, SharePoint

RESEARCH EXPERIENCE

Applied ML Researcher (Graduate Research Assistant)

Virginia Tech, Department of Computer Science

Aug 2023 - Present

Model Reliability, Uncertainty & Failure Analysis: Surveyed **instance-level failure modes in ML systems**, including misclassification under distribution shift, miscalibration, and long-tailed data.

Causal Reasoning for Robust ML: Used intervention-based analysis to separate spurious from disease-relevant signals and study representation effects on explainability in audio-based animal disease detection.

ML Systems: Led two projects on scalable distributed ML with differential privacy; **improved client incentives (+25%)**, cut training time, and reduced compute cost while maintaining accuracy.

ML Explainability & XAI Metrics: Designed domain-grounded explainability metrics mitigating spurious correlations; integrated explanation-aware regularization into training, **improving explanation fidelity by ~15%**.

Adversarial AI: Reproduced and extended [label/feature](#) inference and [backdoor](#) attacks, **matching reported accuracy within $\pm 5\%$** with tunable severity and client configurations across datasets.

Audio ML, XAI & Diffusion: Built an end-to-end audio ML pipeline with diffusion-based listenable explanation synthesis, **cutting labeling noise by ~30%**.

AI Fairness: Benchmarked privacy-fairness trade-offs in federated settings, designing loss disparity monitoring that **improved worst-client accuracy by ~25%**.

Privacy Defenses: Designed and evaluated defense mechanisms applied **during inference** in federated learning, integrating noise-based strategies **improving privacy by 30x while sustaining high model utility**.

Research Associate

University of Wisconsin-Madison, Department of Electrical & Computer Engineering

Jan 2020 - Dec 2022

Led design of a scalable two-cloud algorithm for privacy-preserving DNA read alignment, leveraging advanced data structures and algorithms to process whole-genome, large-scale sequencing (NGS) data. Delivered chromosome-level alignment in minutes with 100% privacy and zero accuracy loss in a privacy-critical medical workload.

EDUCATION

PhD Candidate

Computer Science
Virginia Tech (Since 2023)

Master of Science

Data and Knowledge Engineering
OVGU Magdeburg (2016 - 2019)

Bachelor of Technology

Computer Science
GITAM University (2009 - 2013)

INDUSTRY EXPERIENCE

Student Research Intern

PiSA sales GmbH
2017 - 2018

Software Engineer 1

Innominds Software
2015 - 2016

Systems Engineer

Tata Consultancy Services
2013 - 2015

PUBLICATIONS

MURIM: Multidimensional Reputation-based Incentive Mechanism for Federated Learning

Sindhuja Madabushi, Dawood Wasif, Jin-Hee Cho (ArXiv 2025) [\[PDF\]](#)

PRIVEE: Privacy-Preserving Vertical Federated Learning Against Feature Inference Attacks

Sindhuja Madabushi, Haider Ali, Ahmad Faraz Khan, Ananthram Swami, Rui Ning, Jin-Hee Cho (ArXiv 2025) [\[PDF\]](#) [\[CODE\]](#)

OPUS-VFL: Incentivizing Optimal Privacy-Utility Tradeoffs in Vertical Federated Learning

Sindhuja Madabushi, Ahmad Faraz Khan, Haider Ali, Jin-Hee Cho (ArXiv 2025) [\[PDF\]](#) [\[CODE\]](#)

Empirical Analysis of Privacy-Fairness-Accuracy Trade-offs in Federated Learning: A Step Towards Responsible AI

Dawood Wasif, Dian Chen, **Sindhuja Madabushi**, Nithin Alluru, Terrence J Moore, Jin-Hee Cho (AIES 2025) [\[PDF\]](#)

Two-Cloud Private Read Alignment to a Public Reference Genome

Sindhuja Madabushi, Parameswaran Ramanathan (PETS 2023) [\[PDF\]](#) [\[CODE\]](#)

AWARDS AND HONORS

Elected Secretary: Computer Science Graduate Council, Virginia Tech, 2025–2026

Chosen by peers to represent the graduate student body, coordinate initiatives, and advocate for student interests.

Best Poster Award: Commonwealth Cyber Initiative Southwest Virginia Student Researcher Showcase, 2025

Recognized for excellence in presenting original research in privacy-preserving Federated Learning.

Travel Awards: ACM Capital Region Celebration of Women in Computing (CAPWIC) 2024 & 2025; Conferenceship

Travel Award, Annual Computer Security Applications Conference (ACSAC) 2023.

SERVICE

Research Mentor: Mentored 2 undergraduate students at VT (Arda Dogan and Jonathan Liu) as part of NSF Research Experiences for Undergraduates (REU) program during Fall 2025 to present.

Peer Reviews: IEEE Transactions on Network and Service Management (3 review), IEEE Transactions on Services Computing (2 reviews), IEEE Transactions on BigData (1 review).

Volunteer, Computers and Technology at VT (C-Tech²) Program: Virginia Tech, Summer 2025, delivered outreach workshops for high school students, introducing optimization concepts and problem-solving activities.

Volunteer, STEM Santa Fe: Nonprofit organization that delivers STEM programs, mentoring, and resources, 2022

Led a mentoring team for ~100 school students, inspiring participants to explore STEM careers.

Master's Mentor: Otto-von-Guericke University, 2017–2018: Organized orientation events and provided mentorship to over 100 incoming international graduate students, **Organizer:** Magdeburg Indians NGO, 2017–2018: Directed the cultural team for community events, including a summer festival with ~1,000 attendees.